

RESOLUTION NO. 95- 16

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF DUBLIN**

**ESTABLISHING A SALARY PLAN FOR MANAGEMENT POSITIONS EXEMPT FROM
COMPETITIVE SERVICE**

WHEREAS, the City Council has adopted a Salary & Benefit Plan pursuant to the Personnel System Rules; and

WHEREAS, the City Council adopted Resolution No. 86-01 and subsequent amendments which establish a Salary Plan for full-time management positions exempt from competitive service in accordance with the City's Personnel System Rules.

NOW, THEREFORE, BE IT RESOLVED that the following salary provisions shall be established in accordance with City's Personnel System Rules.

BE IT FURTHER RESOLVED that any previous enacted salary provisions contained in Resolution No. 86-01 and subsequent amendments shall be superseded by this Resolution.

ARTICLE I: SALARY PROVISIONS

**A. REGULAR EMPLOYEES EXEMPT FROM FAIR LABOR STANDARDS ACT (FLSA)
OVERTIME PROVISIONS**

	<u>Monthly Minimum</u>	<u>Monthly Maximum</u>
Administrative Services Director	\$13,791	\$17,239
Assistant City Manager	\$14,839	\$18,547
Assistant Dir. of Community Development	\$10,826	\$13,532
Assistant Parks & Community Services Director	\$10,826	\$13,532
Assistant Dir. of Admin Svcs/Finance	\$10,826	\$13,532
Assistant to the City Manager	\$9,884	\$12,355
Chief Building Official	\$10,708	\$13,384
City Clerk/Records Manager	\$9,884	\$12,355
Assistant Public Works Director/City Engineer	\$11,528	\$14,410
City Manager		\$20,818
Community Development Director	\$13,373	\$16,717
Economic Development Director	\$10,154	\$12,693
Economic Development Director/Public Information Officer	\$12,428	\$15,536
Facilities Development Manager	\$9,884	\$12,355
Heritage & Cultural Arts Manager	\$9,884	\$12,355
Human Resources Director	\$12,428	\$15,536
Information Systems Manager	\$9,884	\$12,355
Parks & Community Services Business Manager	\$9,884	\$12,355
Parks & Community Services Director	\$13,579	\$16,971
Plan Check Engineer	\$9,884	\$12,355
Planning Manager	\$10,486	\$13,108
Principal Planner	\$9,884	\$12,355
Public Works Director/Asst City Engineer	\$13,272	\$16,591
Public Works Trans & Ops Mgr.	\$10,708	\$13,384
Public Works Manager	\$9,884	\$12,355

BE IT FURTHER RESOLVED that the changes contained herein shall be effective July 1, 2016.

PASSED, APPROVED AND ADOPTED this 7th day of June, 2016, by the following vote:

AYES: Councilmembers Biddle, Gupta, Hart, Wehrenberg, and Mayor Haubert

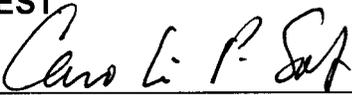
NOES: None

ABSENT: None

ABSTAIN: None



Mayor

ATTEST:


City Clerk

RESOLUTION NO. 143 – 16

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF DUBLIN**

AMENDING THE SALARY PLAN

WHEREAS, in accordance with the City's Personnel System Rules, the City Council adopted Resolution No. 86-01 and subsequent Resolutions which comprise the Salary Plan.

NOW, THEREFORE, BE IT RESOLVED that the position of City Manager shall be covered under Article I, Section A of the Plan:

BE IT FURTHER RESOLVED that said position shall be paid a flat monthly rate within the salary plan as follows:

City Manager (Contract): \$21,859 (flat rate)

BE IT FURTHER RESOLVED that this document shall become a part of the official Salary Plan for the City of Dublin; and that the changes contained herein shall be effective April 25, 2016.

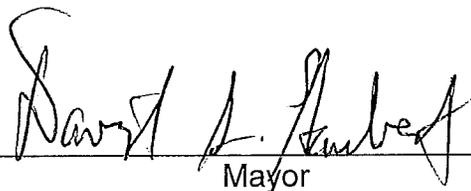
PASSED, APPROVED AND ADOPTED this 16th day of August, 2016.

AYES: Councilmembers Biddle, Gupta, Hart, Wehrenberg, and Mayor Haubert

NOES:

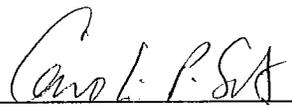
ABSENT:

ABSTAIN:



Mayor

ATTEST:



City Clerk